Navigating Workforce Challenges in Healthcare

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Team-based Staffing and Models of Care

• “Great Retirement”, “Going to Pharma” Impact
• Expansion of APPs, Roles and Collaborative Practice models?
• How to best make highly functional teams?
• APPs compensation issues, RVU competition?
• Impact of Telemedicine and Interstate Medical Licensure Compact?
Optimizing the Workplace Environment

• Administrative Burdens and Inefficiencies are a big item for physicians and advanced practice providers. “The Problem Box” Project?
• LGBTQ+ community increasing numbers identifying. Clinicians have not been well trained in the complexities. Solutions?
• Disparity: Impact of social determinants of health made a big difference in what is available to many patients. Using social workers, case managers, other ancillary staff earlier? Identifying limitations and barriers?
• Cultural competence is so important. Ethics service interventions to reduce distress and optimize communication?
Clinician Well-being & COVID Impact Recovery

• Since the COVID-19 pandemic, which of the factors below impact the delivery of optimal, equitable care at your practice?

  A. Staff Turnover
  B. Meeting Underserved Patients Needs (Lack of Translators)
  C. Practice/Systems Issues (Telemedicine, EHR)
  D. Workforce & Patient Satisfaction
  E. All of the Above

• What is the feasibility and acceptability of an Oncologist Group Peer Support program?

• Are there other solutions and pilot programs being explored?
If you are experiencing distress, please seek help using these readily available free resources:

- 988 Suicide and Crisis Lifeline (TEXT 988)
- The psychiatrist-led Physician Support Line (1-888-409-0141)
- The National Alliance on Mental Illness Helpline (800) 950-NAMI (6264) or helpline@nami.org
- The Crisis Text Line (Text “HOME” to 741741 and text FRONTLINE for free crisis counseling-
USA text 741741
Recognizing Burnout & Promoting Well-Being

ASCO is providing support in the recognition of burnout and promotion of well-being in oncology. In May 2016, the ASCO Ethics Committee held a Roundtable titled "Untie the Knot: A Call to Action Ethics Committee Roundtable Recommendations for Addressing Burnout and Moral Stress in Oncology." The goal of this call to action is to support oncologists, their families, and their patients in managing the demands of oncology practice.

An innovative, connected set of protections and resources for physicians, residents, PAs, nurses, pharmacists, and their families.

Many medical professionals are struggling to find purpose and joy at home and in their workplaces.

Those on the frontlines of America’s healthcare system have survived medical school and residency, logged countless hours caring for patients, and navigated a global pandemic. Medical professionals are tough – but according to the American Medical Association, the overall burnout rate among physicians is at an all-time high of 63 percent.

As a medical professional, the demands on your time can make it difficult to maintain a healthy work-life balance. WorldLife Concierge is an all-purpose, virtual assistant offering the personal attention and first-class services you typically only receive at five-star resort. Your time is valuable, and WorldLife Concierge can help you make the most of it by managing everyday and special occasion tasks for you and your family.

WorldLife Concierge can make your life easier
You can complete tasks in just a few minutes, or set a schedule for regular visits from a WorldLife Concierge representative, freeing up more of your valuable time for what matters most to you.

Certain states offer additional legal protections to providers who are enrolled in SafeHaven™.