Harnessing Social Media for Career & Care Advancement Effective Strategies on Responsible Use for Oncology Professionals

ose for effectogy i foressionals

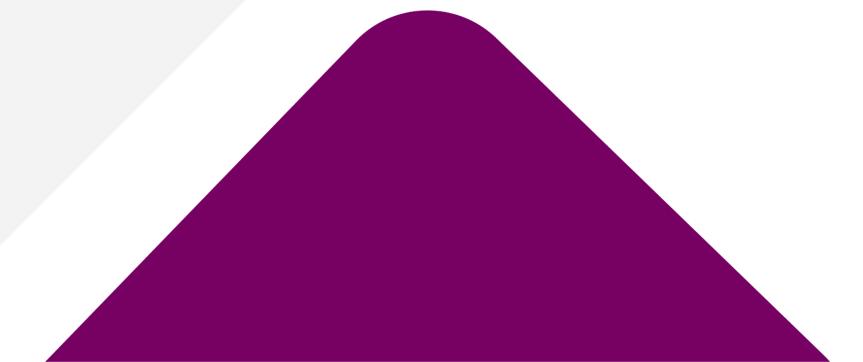
Ishwaria M. Subbiah, MD, MS, FASCO

Medical Oncologist and Palliative Care Physician

Executive Director, Cancer Care Equity & Professional Wellness Sarah Cannon Research Institute (SCRI)

Medical Director, Supportive Care Oncology, Health Equity & Professional Well-being | The US Oncology Network

ishwariasubbiah@outlook.com X/LinkedIn @ishwariaMD

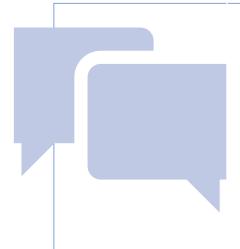




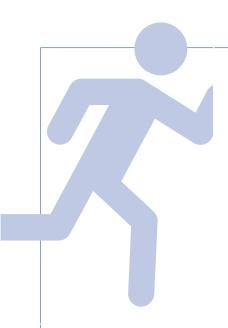
Objectives



1. Appraise Ethical Guidelines for social media use to maintain patient confidentiality and professional integrity.



2. Enhance Public Engagement: Use social media to effectively engage with general public and share reliable medical information.



3. Leverage Professional Development: Utilize social media for networking, staying updated on medical research, and building a professional brand.



Social Media and Healthcare: A Complex Relationship



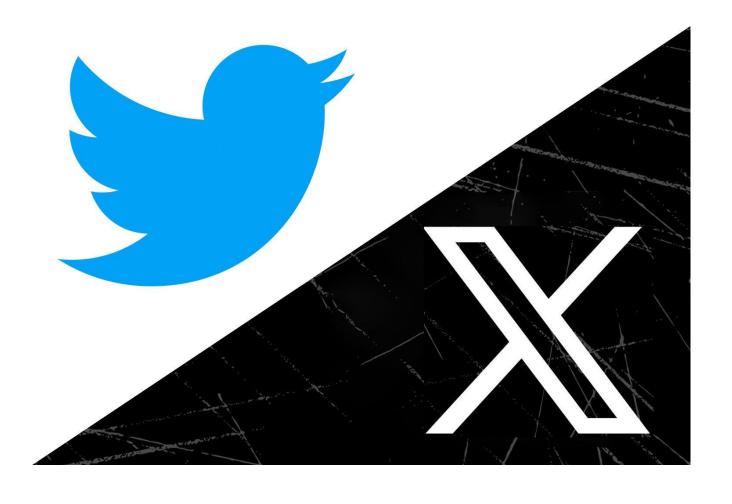
Today's Focus: Transcend Boundaries and Create Opportunities for Oncology Professionals



Social Media and Oncology Opportunities for Effective Use – THE WHERE

Know your audience: Professionals vs. General Public





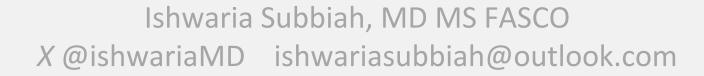














Social Media and Oncology Opportunities for Effective Use - THE HOW

Share your subject matter expertise

Share

ConductResearch

Conduct

Establishyourpresence in that field

Establish

BuildCommunity

Build



Social Media and Oncology

Opportunities for Effective Use – THE HOW

Establish your subject matter expertise

- Contribute Original Content
 - Research articles –
 yours and others
- Augment & Amplify Others' Content
 - Reshare with your thoughts
- Augment Content
 - Reply with questions, insights

Establish your presence in that field

- Post important research articles from others
- Like/Reshare without your thoughts
- Interact/Engage with others in your field

Build Community

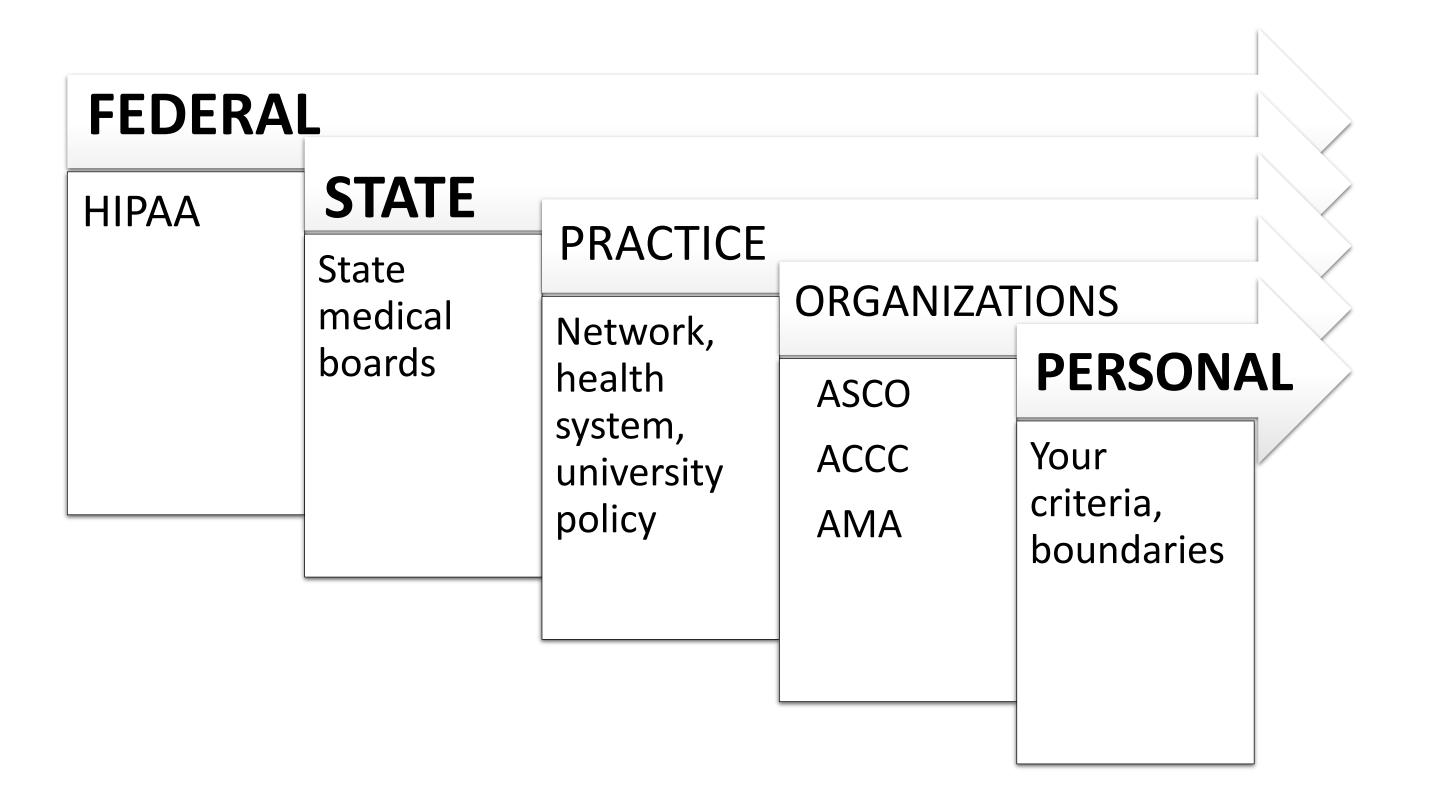
- Share professional updates, job changes, and wins (both individual & team)
- Share disappointments (unfunded grant, etc.) that are relatable (optional)
- Life milestones (optional)

Conduct Research

- Mine publicly available social media data
- Recruit participants
- Find collaborators

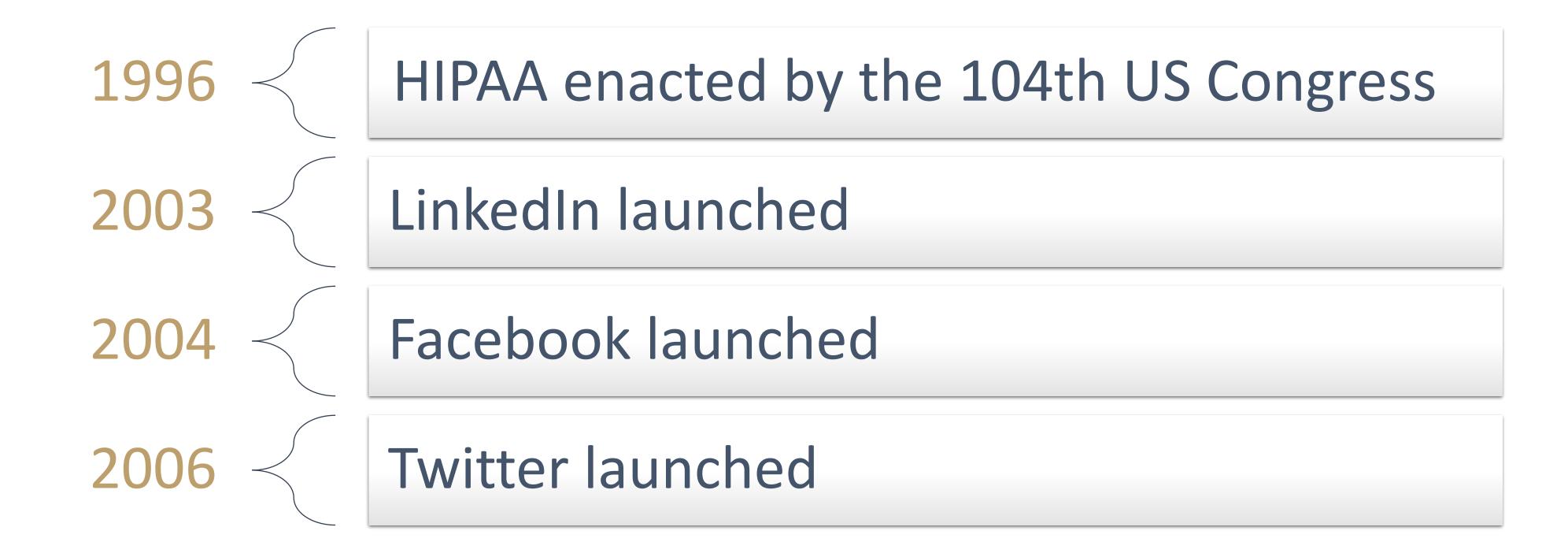


WHO'S THE BOSS Levels of Governance of Healthcare-related Interactions on Social Media Platforms





Federal Governance of Social Media Interactions "RETROFITTING" LEGISLATION





Interpreting HIPAA for the Social Media Era

PRIVACY RULE

- Defines what's protected.
- Establishes national standards for the protection of certain health information.

FORESIGHT

- Protects all "individually identifiable health information"
- Held or transmitted by a covered entity
- In any form or media, whether electronic, paper, or oral.

OCR Privacy Rule Summary https://www.hhs.gov/sites/default/files/privacysummary.pdf



EXAMPLES OF HIPAA VIOLATIONS ON SOCIAL MEDIA

If you've heard about it on the news, it is likely egregious.



Commonly Reported Social Media HIPAA Violations

- Images and videos of patients without consent (written)
- Any identifiable information within posts
- Photographs from a medical facility where
 PHI is seen (i.e., in background)
- Sharing of identifiable information in private groups

Crane GM, et al. Pathology Image-Sharing on Social Media: Recommendations for Protecting Privacy While Motivating Education. AMA J Ethics. 2016 Aug 1;18(8):817-25.



WHO FILES THE COMPLAINTS

Entities that Report Social Media Violations

Rare to get reports from patients who themselves are the subjects

MOST COMMON SOURCES

Communications Office – monitor institutionally related tweets

Self-report

Acquaintances of the employee on social media

Privacy & Information Security Compliance, Institutional Compliance Program. UT MD Anderson



So...are you even more convinced to stay away from social media?

•There is hope for effective use....







GENERAL RULE

Adhere with the Most Restrictive Policy!



HIPAA & Other Federal Laws



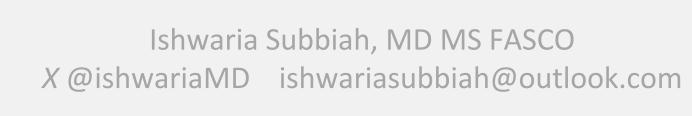
State Laws & Policies



Institution/Practice Policies



National Society
Guidelines





Most clinicians use social media without issue

THEIR STRATEGY

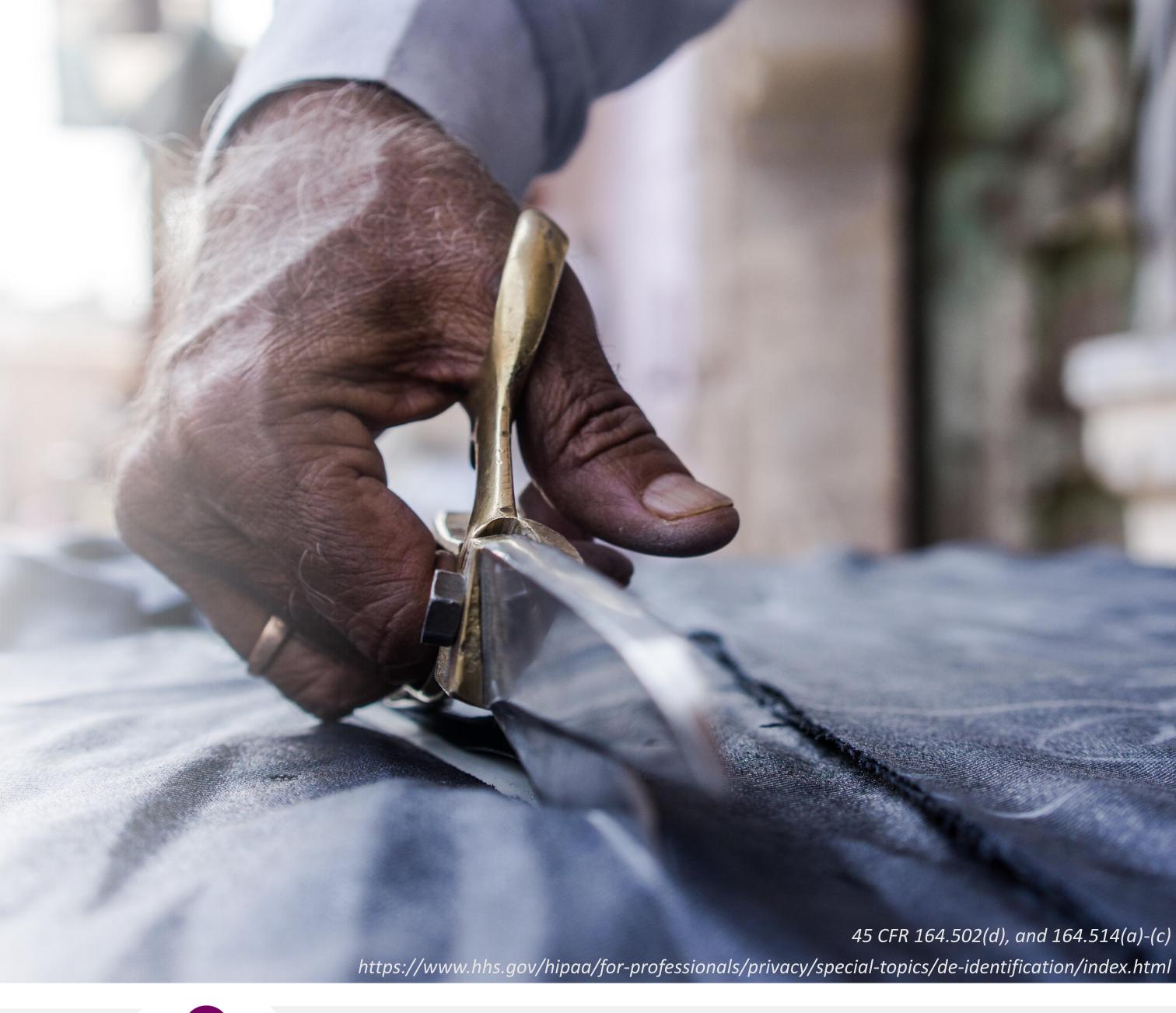
Employ common sense and follow certain guiding principles





#1: DE-IDENTIFY HEALTH INFORMATION

- No restrictions on the use of deidentified health information.
- Neither identifies nor provides a reasonable basis to identify an individual
- To de-identify: Remove specified identifiers to where the remaining information cannot be used to reidentify the individual





#1: DE-IDENTIFY HEALTH INFORMATION

POSTS OF CONCERN	IDENTIFIERS	ALTERNATIVE TO CONSIDER
"Today I saw someone with"	Date, Diagnosis (esp. if rare)	Avoid (or be vague about) dates. "I recently saw a case of"
"my gameshow host patient with pancreatic cancer is starting chemo but I want to be ready with alternate options if needed"	Newsworthy circumstances	Avoid details that allow association with recent events. "Any new trials for metastatic pancreatic cancer?"
	Identifying images	WRITTEN CONSENT. Avoid posting full facial images, unique tattoos, or other identifying features without signed consent.

Crane GM, et al. Pathology Image-Sharing on Social Media. AMA J Ethics. 2016 Aug 1;18(8):817-25.



#1: DE-IDENTIFY HEALTH INFORMATION

POSTS OF CONCERN	IDENTIFIERS	ALTERNATIVE TO CONSIDER
"56-year-old female with a new diagnosis of"	Age	Exclude age or aggregate ages Avoid precise ages esp. children Use approximate ages or ranges for all posts. "middle age" "in their 50s" "adolescent"
"my patient is moving to the Rice University area and needs a new oncologist"	Geographic location	Avoid mention of small geographic subdivisions. "My patient is moving to the Houston area"
"24-year-old man with a right arm mass"	Anatomic site Patient history	If appropriate, consider modifying clinical history. "A woman in her 20s presents with a left thigh mass"

Crane GM, et al. Pathology Image-Sharing on Social Media. AMA J Ethics. 2016 Aug 1;18(8):817-25.



#2: RECOGNIZE AN ERROR IMMEDIATELY

A breach is, generally, an impermissible disclosure of PHI

EXCEPTIONS - low probability that the PHI has been compromised based on the following factors:

- Nature, extent of the PHI (types of identifiers, likelihood of re-identification)
- The unauthorized person who used (or received) the PHI
- Whether the PHI was actually acquired or viewed; and
- The extent to which the risk to the PHI has been mitigated.

NOT ALL ERRORS ARE BREACHES. Contact your privacy officer.

HIPAA Breach Notification Rule, 45 CFR §§ 164.400-414. https://www.hhs.gov/hipaa/for-professionals/breach-notification/index.html



#3: WHEN IN DOUBT, OBTAIN PATIENT CONSENT

- Review your practice's media policy
- Obtain necessary consents





#3: WHEN IN DOUBT, OBTAIN PATIENT CONSENT

- Review your practice's media policy
- Obtain necessary consents

Privacy - MODEL Facility Policy

POLICY NAME: Photographing, Video Recording, Audio Recording, and Other Imaging of

Patients, Visitors and Workforce Members

DATE: (facility to insert date here)

NUMBER: (facility to insert number here)

<u>Purpose</u>: To facilitate compliance with the Health Insurance Portability and Accountability Act (HIPAA) Standards for Privacy of Individually Identifiable Health Information (Privacy

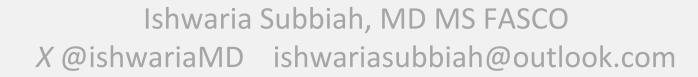
Photographing/Audio Recording Patients by Workforce Members for Treatment
 Purposes: Written patient informed consent is required before workforce members may photograph or audio record a patient for patient care purposes.

<u>Policy</u>: The facility must take reasonable steps to protect patients, visitors, and workforce members from unauthorized photography, video or audio recordings, or other images. Due to the sensitive nature of patient information and to protect patient privacy, the facility must follow

6. Photographing/Audio Recording Patients by Workforce Members for Publicity Purposes: Facilities must obtain written authorization from the patient prior to photographing/audio recording the patient for publicity purposes. The authorization is only good for the type of photographs/recordings indicated and the timeframe listed in the authorization. Otherwise, a new authorization form must be obtained. When the photography/audio recording is for publicity purposes, the facility must obtain an "Authorization for Use and Disclosure of PHI for Marketing and/or Promotional Purposes" and a separate "Consent for Use and Disclosure of Image, Voice, and/or Written Testimonials."

https://scholarlycommons.hcahealthcare.com/pubclear_guidance.pdf





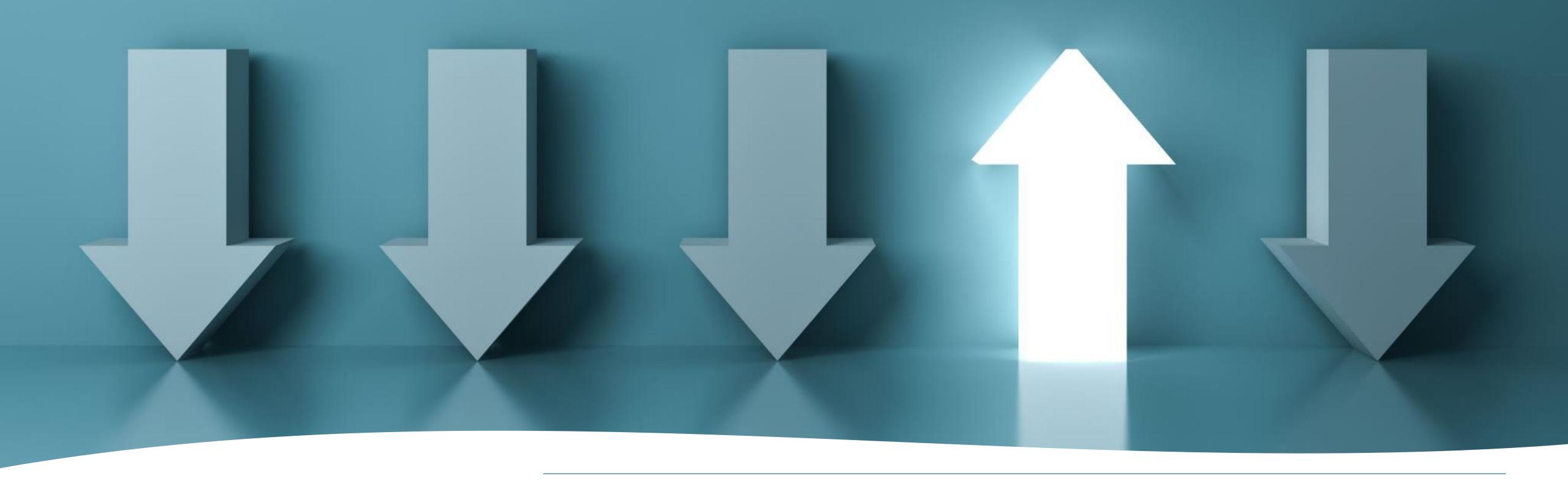




#5: VIEW
REGULATIONS AS
PROTECTIONS,
NOT BARRIERS

Countless clinicians engage on social media while following the regulations in place for safety and protection.

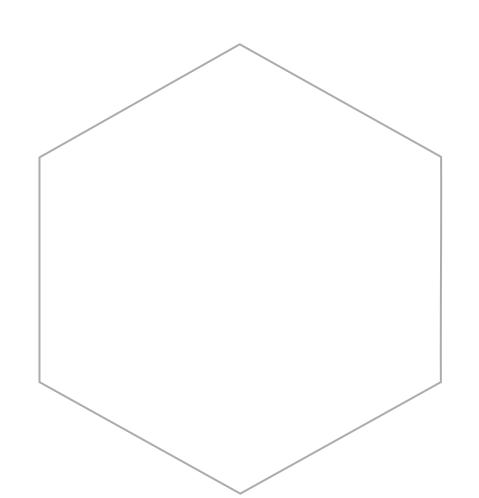




#6: USE RESTRAINT EQ OVER IQ Participation in social media is a constant exercise of your **Emotional Intelligence**

Your posts enter the public domain.





STRATEGIES FOR EFFECTIVE SOCIAL MEDIA USE IN HEALTHCARE

#1: DE-IDENTIFY
HEALTH
INFORMATION

#2: RECOGNIZE
AN ERROR
IMMEDIATELY

#3: WHEN IN
DOUBT, OBTAIN
PATIENT
CONSENT

#4: ENGAGE
YOUR LEGAL &
COMMS OFFICES

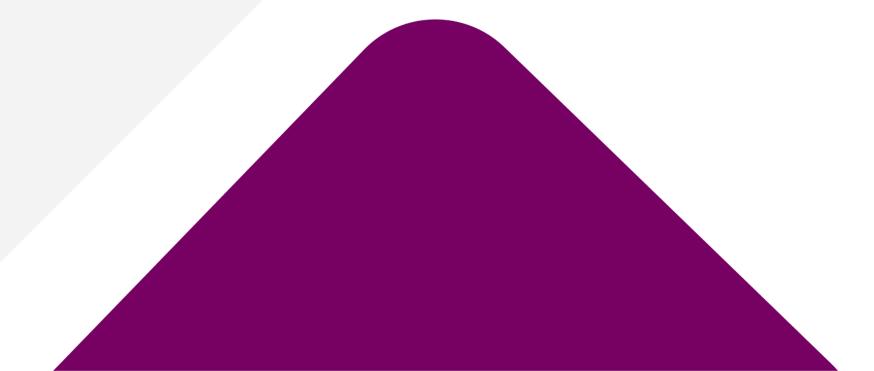
#5: VIEW
REGULATIONS AS
PROTECTIONS,
NOT BARRIERS

#6: USE
RESTRAINT
EQ
OVERIQ



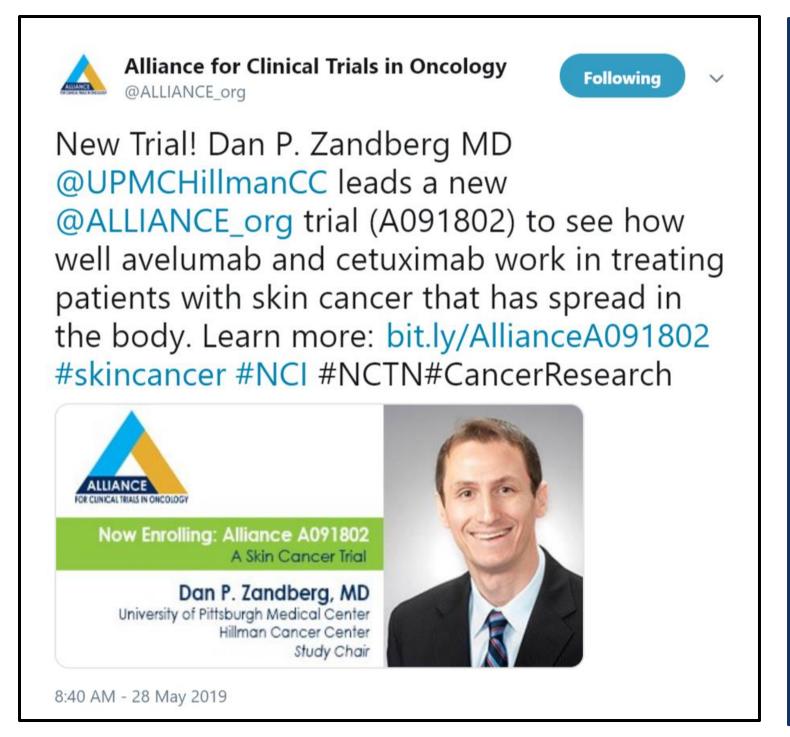
EXAMPLES OF EFFECTIVE SOCIAL MEDIA USE IN ONCOLOGY

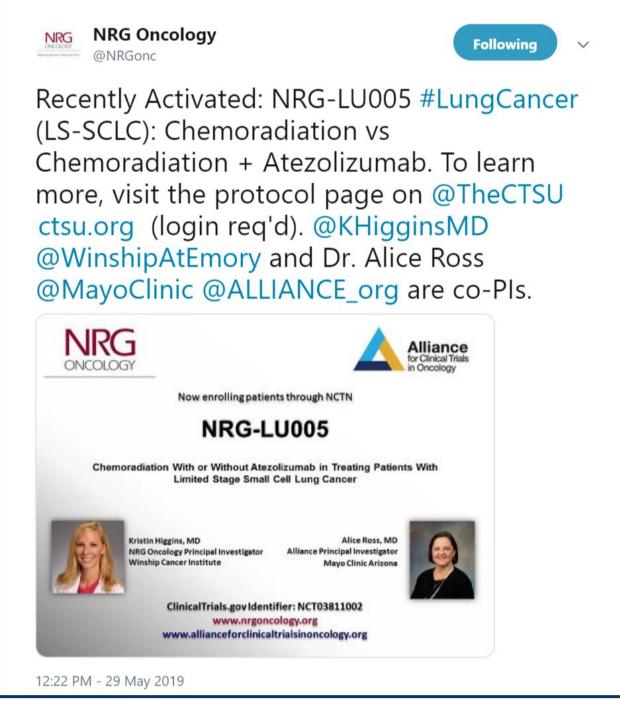
Clinicians who make a difference...

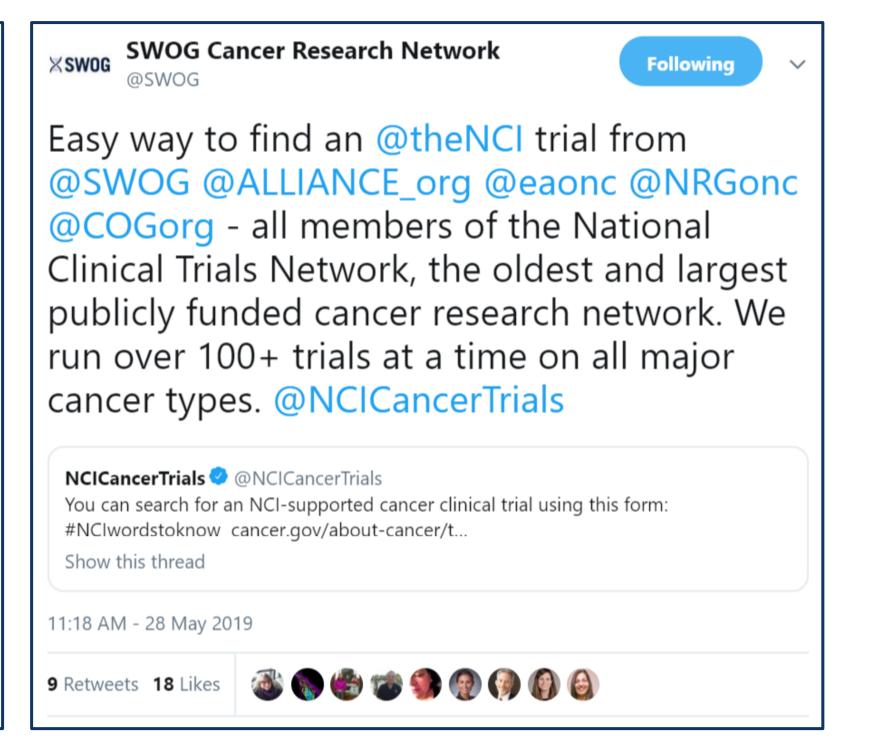




Creating Opportunities For Our Patients ACCESS TO CLINICAL TRIALS

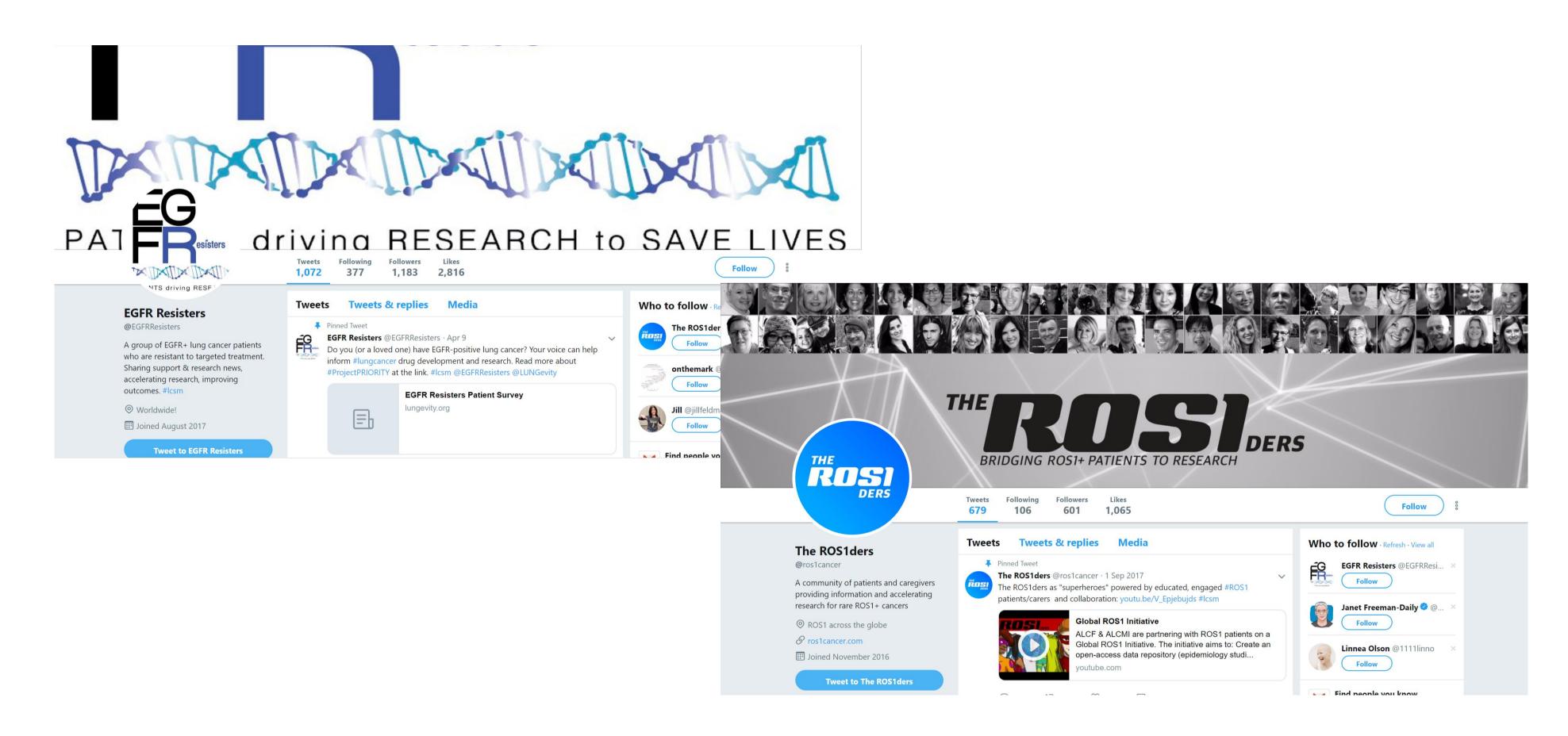








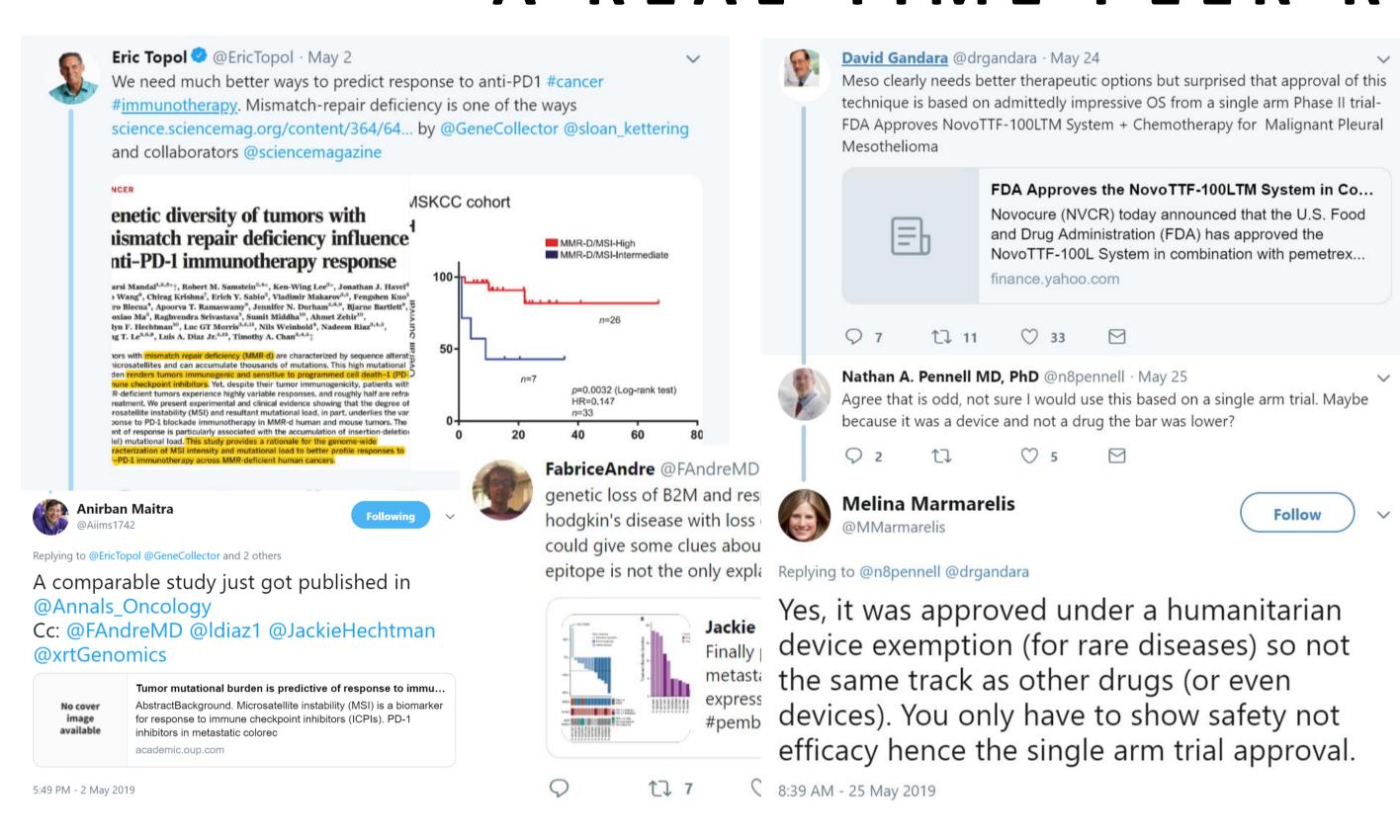
Creating Opportunities For Our Patients **Bringing Together Rare Cancers and Rare Aberrations**

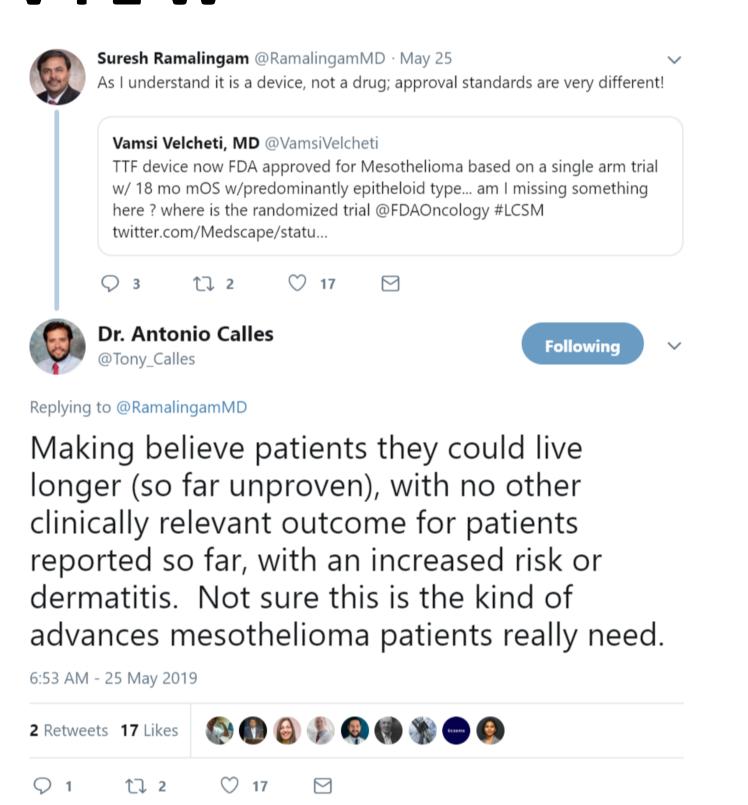




Creating Opportunities For Our Patients Engage in real-time discussions on recent publications

A REAL-TIME PEER REVIEW







Creating Opportunities For Our Patients COMMUNITY AMONG CLINICIANS CELEBRATE MILESTONES!

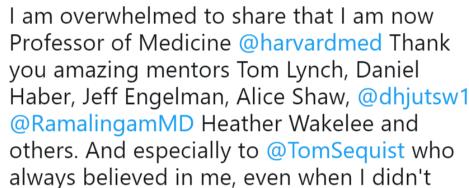




8:38 PM - 24 May 2019







9:37 AM - 4 May 2019 from Boston, MA



Haber, Jeff Engelman, Alice Shaw, @dhjutsw1





ASCO_LDP is concluding today. We're so grateful for this opportunity for mentorship & growth! #ASCO_LDP18 #ASCO_LDP @ASCO #ASCO19 #ASCOLCI



12:53 PM - 30 May 2019 from Chicago, IL



So glad to be done with the first phase. Looking forward to all the work and excitement of @theNCI site visit under the most passionate and inspiring leader @NeliMUlrich, the director of @huntsmancancer @UUtah



And finally it's final!!! 1656 pages showcasing the amazing trajectory of @huntsmancancer @UUtah over the past 5 years! Go ly!!!! @neerajaiims @UofUHealth @UofUResearch @neerajaiims

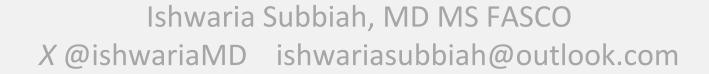


Amazing. So great to see my friend & colleague @neerajaiims making such a difference at both a national level in #prostatecancer & at an institutional level in growing @huntsmancancer

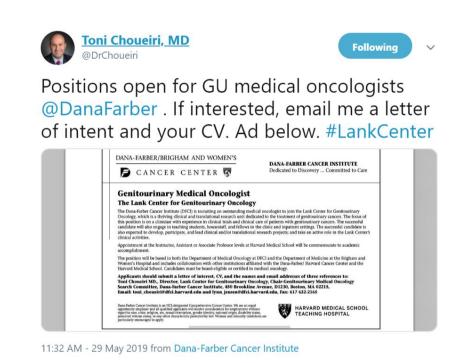


And finally it's final!!! 1656 pages showcasing the amazing rajectory of @huntsmancancer @UUItah over the past 5 years! Go





Creating Opportunities For Our Patients COMMUNITY AMONG CLINICIANS









Patient-Centered Care Begins with a Thriving Clinical Team

Ishwaria M. Subbiah, MD, MS, FASCO

ishwariasubbiah@outlook.com X/LinkedIn @ishwariaMD

